1 Governors

	Basic file description	Data Prot Issues	Statutory Provisions	Retention Period [operational]	Action at the end of the admir	nistrative life of the record
1.1	Minutes					
	• Principal set (signed)	No		Permanent	Retain in school for 6 years from date of meeting	Transfer to Archives
	• Inspection copies	No		Date of meeting + 3 years	SHRED [If these minutes contain any sensitive personal information they should be shredded]	
1.2	Agendas – Principal copy	No		Permanent	Retain in school for 6 years from date of meeting	Transfer to Archives
	Agendas – Additional Copies	No		Date of meeting	SHRED	
1.3	Reports	No		Date of report + 6 years	Retain in school for 6 years from date of meeting	Transfer to Archives [The appropriate archivist will then take a sample for permanent preservation]
1.4	Annual Parents' meeting papers	No		Date of meeting + 6 years	Retain in school for 6 years from date of meeting	Transfer to Archives [The appropriate archivist will then take a sample for permanent preservation]
1.5	Instruments of Government	No		Permanent	Retain in school whilst school is open	Transfer to Archives when the school has closed

1 Governors

	Basic file description	Data Prot Issues	Statutory Provisions	Retention Period [operational]	Action at the end of the admin	istrative life of the record
1.6	Trusts and Endowments	No		Permanent	Retain in school whilst operationally required	Transfer to Archives
1.7	Action Plans	No		Date of action plan + 3 years	SHRED	It may be appropriate to offer to the Archives for a sample to be taken if the school has been through a difficult period
1.8	Policy documents	No		Expiry of policy	Retain in school whilst policy is operational (this includes if the expired policy is part of a past decision making process)	Transfer to Archives [The appropriate archivist will then take a sample for permanent preservation]
1.9	Complaints files	Yes		Date of resolution of complaint + 6 years	Retain in school for the first six years Review for further retention in the case of contentious disputes SHRED routine complaints	
1.10	Annual Reports required by the Department for Education and Skills	No		Education (Governors' Annual Reports) (England) (Amendment) Regulations 2002.SI 2002 No 1171	Date of report + 10 years	Transfer to Archives [The appropriate archivist will then take a sample for permanent preservation]

2 Management

	Basic file description	Data Prot Issues	Statutory Provisions	Retention Period [operational]	Action at the end life of the record	of the administrative
2.1	Log Books	Yes		Date of last entry in the book + 6 years	Retain in the school for 6 years from the date of the last entry.	Transfer to the Archives
2.2	Minutes of the Senior Management Team and other internal administrative bodies	Yes ¹		Date of meeting + 5 years	Retain in the school for 5 years from meeting	Transfer to Archives [The appropriate archivist will then take a sample for permanent preservation]
2.3	Reports made by the head teacher or the management team	Yes ¹		Date of report + 3 years	Retain in the school for 3 years from meeting	Transfer to Archives [The appropriate archivist will then take a sample for permanent preservation]
2.4	Records created by head teachers, deputy head teachers, heads of year and other members of staff with administrative responsibilities	Yes ¹		Closure of file + 6 years	SHRED	
2.5	Correspondence created by head teachers, deputy head teachers, heads of year and other members of staff with administrative responsibilities	No		Date of correspondence + 3 years	SHRED	
2.6	Professional development plans	Yes		Closure + 6 years	SHRED	
2.7	School development plans	No		Closure + 6 years	Review	Offer to the Archives

2 Management

	Basic file description	Data Prot Issues	Statutory Provisions	Retention Period [operational]	Action at the end of the administrative life of the record
2.8	Admissions – if the admission is successful	Yes		Admission + 1 year	SHRED
2.9	Admissions – if the appeal is unsuccessful	Yes		Resolution of case + 1 year	SHRED
2.10	Proofs of address supplied by parents as part of the admissions process	Yes		Current year + 1 year	SHRED

	Basic file description	Data Statutory Prot Provision		Retention Period [operational]	Action at the end of the administrative life of the record		
3.1	Admission Registers	Yes		Date of last entry in the book (or file) + 6 years	Retain in the school for 6 years from the date of the last entry.	Transfer to the Archives	
3.2	Attendance registers	Yes		Date of register + 3 years	SHRED [If these records are retained electronically any back up copies should be destroyed at the same time]		
3.3	Pupil record cards	Yes					

	Basic file description	Data Prot Issues	Statutory Provisions	Retention Period [operational]	Action at the end of the administrative life of the record
	• Primary			Retain for the time which the pupil remains at the primary school	Transfer to the secondary school (or other primary school) when the child leaves the school. In the case of exclusion it may be appropriate to transfer the record to the Behaviour Service
3.4	Pupil files	Yes			
	• Primary			Retain for the time which the pupil remains at the primary school	Transfer to the secondary school (or other primary school) when the child leaves the school. In the case of exclusion it may be appropriate to transfer the record to the Behaviour Service
3.5	Special Educational Needs files, reviews and Individual Education Plans	Yes		DOB of the pupil + 25 year	SHRED
3.6	Letters authorising absence	No		Date of absence + 2 years	SHRED
3.7	Absence books			Current year + 6 years	SHRED

	Basic file description	Data Prot Issues	Statutory Provisions	Retention Period [operational]	Action at the end of the adm the record	inistrative life of
3.8	Examination results	Yes				
	• Public	No		Year of examinations + 6 years	SHRED	Any certificates left unclaimed should be returned to the appropriate Examination Board
	Internal examination results	Yes		Current year + 5 years	SHRED	
3.9	Any other records created in the course of contact with pupils	Yes/No		Current year + 3 years	Review at the end of 3 years and either allocate a further retention period or SHRED	
3.10	Statement maintained under The Education Act 1996 - Section 324	Yes	Special Educational Needs and Disability Act 2001 Section 1	DOB + 30 years	SHRED unless legal action is pending	
3.11	Proposed statement or amended statement	Yes	Special Educational Needs and Disability Act 2001 Section 1	DOB + 30 years	SHRED unless legal action is pending	
3.12	Advice and information to parents regarding educational needs	Yes	Special Educational Needs and Disability Act 2001 Section 2	Closure + 12 years	SHRED unless legal action is pending	

	Basic file description	Data Prot Issues	Statutory Provisions	Retention Period [operational]	Action at the end of the administrative life of the record				
3.13	Accessibility Strategy	Yes	Special Educational Needs and Disability Act 2001 Section 14	Closure + 12 years	SHRED unless legal action is pending				
3.14	Children's SEN Files	Yes		DOB of pupil + 25 years then review – it may be appropriate to add an additional retention period in certain cases	SHRED unless legal action is pending				
3.15	Parental permission slips for school trips – where there has been no major incident	Yes		Conclusion of the trip	SHRED				
3.16	Parental permission slips for school trips – where there has been a major incident	Yes	Limitation Act 1980	DOB of the pupil involved in the incident + 25 years The permission slips for all pupils on the trip need to be retained to show that the rules had been followed for all pupils	SHRED				

	Basic file description	Data Prot	Statutory Provisions	Retention Period [operational]	Action at the end of the administrative life the record	
		Issues				
3.17	Primary Schools Records created by schools to obtain approval to run an Educational Visit outside the Classroom [including GOF1 and GOF2 and data entered on the e-go system]	N	3 part supplement to the Health & Safety of Pupils on Educational Visits (HASPEV) (1998).	Date of visit + 14 years	N	SHRED or delete securely
3.18	Walking Bus registers	Yes		Date of register + 3 years This takes into account the fact that if there is an incident requiring an accident report the register will be submitted with the accident report and kept for the period of time required for accident reporting	copies should be destroyed at the same time]	

4 Curriculum

	Basic file description	Data Prot Issues	Statutory Provisions	Retention Period [operational]	Action at the end of the administrative life of the record
4.1	Curriculum development	No		Current year + 6 years	SHRED
4.2	Curriculum returns	No		Current year + 3 years	SHRED
4.3	School syllabus	No		Current year + 1 year	It may be appropriate to review these records at the end of each year and allocate a new retention period or SHRED
4.4	Schemes of work	No		Current year + 1 year	It may be appropriate to review these records at the end of each year and allocate a new retention period or SHRED
4.5	Timetable	No		Current year + 1 year	It may be appropriate to review these records at the end of each year and allocate a new retention period or SHRED
4.6	Class record books	No		Current year + 1 year	It may be appropriate to review these records at the end of each year and allocate a new retention period or SHRED
4.7	Mark Books	No		Current year + 1 year	It may be appropriate to review these records at the end of each year and allocate a new retention period or SHRED
4.8	Record of homework set	No		Current year + 1 year	It may be appropriate to review these records at the end of each year and allocate a new retention period or SHRED
4.9	Pupils' work	No		Current year + 1 year	It may be appropriate to review these records at the end of each year and allocate a new retention period or SHRED
4.10	Examination results	Yes		Current year + 6 years	SHRED

4 Curriculum

	Basic file description	Data Prot Issues	Statutory Provisions	Retention Period [operational]	Action at the end of the administrative life of the record
4.11	SATS records	Yes		Current year + 6 years	SHRED
4.12	Value added records	Yes		Current year + 6 years	SHRED

5 Personnel Records held in Schools

	Basic file description	Data Prot Issues	Statutory Provisions	Retention Period [operational]	Action at the end of the administrative life of the record
5.1	Timesheets, sick pay	Yes	Financial Regulations	Current year + 6 years	SHRED
5.2	Staff Personal files	Yes		Termination + 7 years	SHRED
5.3	Interview notes and recruitment records	Yes		Date of interview + 6 months	SHRED
5.4	Pre-employment vetting information (including CRB checks)	No	CRB guidelines	Date of check + 6 months	SHRED [by the designated member of staff]
5.5	Disciplinary proceedings:	Yes	issues may change in ligh	retention periods where the warning related to any recommendations made by the Elelate to a child protection matter please livice.	Bichard Inquiry. If the
	• oral warning			Date of warning + 6 months	SHRED
	written warning – level one			Date of warning + 6 months	SHRED ⁷
	written warning – level two			Date of warning + 12 months	SHRED ⁷
	• final warning			Date of warning + 18 months	SHRED ⁷
	• case not found			Take advice if the proceedings were child protection related otherwise shred immediately at the conclusion of the case	

5 Personnel Records held in Schools

	Basic file description	Data Prot Issues	Statutory Provisions	Retention Period [operational]	Action at the end of the administrative life of the record
5.6	Records relating to accident/ injury at work	Yes		Date of incident + 12 years In the case of serious accidents a further retention period will need to be applied	SHRED
5.7	Annual appraisal/assessment records	No		Current year + 5 years S	
5.8	Salary cards	Yes		Last date of employment + 85 years	SHRED
5.9	Maternity pay records	Yes	Statutory Maternity Pay (General) Regulations 1986 (SI 1986/1960), revised 1999 (SI 1999/567)	Current year, +3yrs	SHRED
5.10	Records held under Retirement Benefits Schemes (Information Powers) Regulations 1995	Yes		Current year + 6 years	SHRED
5.11	Proofs of identity collected as part of the process of checking "portable" enhanced CRB disclosure	Yes		Where possible these should be checked and a note kept of what was seen and what has been checked. If it is felt necessary to keep copy documentation then this should be placed on the member of staff's personal file.	

5 Personnel Records held in Schools

	Basic file description	Data Prot Issues	Statutory Provisions	Retention Period [operational]	Action at the end of the administrative life of the record
5.12	Allegation of a child protection nature against a member of staff, including where the allegation is unfounded	Yes	Employment Practices Code: Supplementary Guidance 2.13.1 (Records of Disciplinary and Grievance) Education Act 2002 guidance "Dealing with Allegations of Abuse against Teachers and Other Staff" November 2005 "Safeguarding Children and Safer Recruitment in Education" p60 "Record Keeping 5.10	Until the person's normal retirement age, or 10 years from the date of the allegation whichever is the longer	SHRED

6 Health and Safety

	Basic file description	Data Prot Issues	Statutory Provisions	Retention Period [operational]	Action at the end of the administrative life of the record
6.1	Accessibility Plans		Disability Discrimination Act	Current year + 6 years	SHRED
6.2	Accident Reporting		Social Security (Claims and Payments) Regulations 1979 Regulation 25. Social Security Administration Act 1992 Section 8. Limitation Act 1980		

6 Health and Safety

	Basic file description	Data Prot Issues	Statutory Provisions	Retention Period [operational]	Action at the end of the administrative life of the record
	• Adults	Yes		Date of incident + 7 years	SHRED
	Children	Yes		DOB of child + 25 years	SHRED
6.3	COSHH			Current year + 10 years [where appropriate an additional retention period may be allocated]	SHRED
6.4	Incident reports	Yes		Current year + 20 years	SHRED
6.5	Policy Statements			Date of expiry + 1 year	SHRED
6.6	Risk Assessments			Current year + 3 years	SHRED
6.7	Process of monitoring of areas where employees and persons are likely to have become in contact with asbestos			Last action + 40 years	SHRED
6.8	Process of monitoring of areas where employees and persons are likely to have come in contact with radiation			Last action + 50 years	SHRED
6.9	Fire Precautions log books			Current year + 6 years	SHRED

7 Administrative

	Basic file description	Data Prot Issues	Statutory Provisions	Retention Period [operational]	Action at the end of the administrative life of the record	
7.1	Employer's Liability certificate			Closure of the school + 40 years	SHRED	
7.2	Inventories of equipment and furniture			Current year + 6 years	SHRED	
7.3	General file series			Current year + 5 years	Review to see whether a further retention period is required	Transfer to Archives [The appropriate archivist will then take a sample for permanent preservation]
7.4	School brochure or prospectus			Current year + 3 years		Transfer to Archives [The appropriate archivist will then take a sample for permanent preservation]
7.5	Circulars (staff/parents/ pupils)			Current year + 1 year	SHRED	
7.6	Newsletters, ephemera			Current year + 1 year	Review to see whether a further retention period is required	Transfer to Archives [The appropriate archivist will then take a sample for permanent preservation]
7.7	Visitors book			Current year + 2 years	Review to see whether a further retention period is required	Transfer to Archives [The appropriate archivist will then take a sample for permanent preservation]

7 Administrative

	Basic file description	Data Prot Issues	Statutory Provisions	Retention Period [operational]	Action at the end of the administrative life of the recor	
7.8	PTA/Old Pupils Associations			Current year + 6 years	Review to see whether a further retention period is required	Transfer to Archives [The appropriate archivist will then take a sample for permanent preservation]

8 Finance

	Basic file description	Data Prot Issues	Statutory Provisions	Retention Period [operational]	Action at the end of the administrative life of the record	
8.1	Annual Accounts		Financial Regulations	Current year + 6 years		Offer to the Archives
8.2	Loans and grants		Financial Regulations	Date of last payment on loan + 12 years	Review to see whether a further retention period is required	Transfer to Archives [The appropriate archivist will then take a sample for permanent preservation]
8.3	Contracts					
	• under seal			Contract completion date + 12 years	SHRED	
	• under signature			Contract completion date + 6 years	SHRED	
	monitoring records			Current year + 2 years	SHRED	
8.4	Copy orders			Current year + 2 years	SHRED	
8.5	Budget reports, budget monitoring etc			Current year + 3 years	SHRED	
8.6	Invoice, receipts and other records covered by the Financial Regulations		Financial Regulations	Current year + 6 years	SHRED	
8.7	Annual Budget and background papers			Current year + 6 years	SHRED	

8 Finance

	Basic file description	Data Prot Issues	Statutory Provisions	Retention Period [operational]	Action at the end of the record	e administrative life of the
8.8	Order books and requisitions			Current year + 6 years	SHRED	
8.9	Delivery Documentation			Current year + 6 years	SHRED	
8.10	Debtors' Records		Limitation Act 1980	Current year + 6 years	SHRED	
8.11	School Fund – Cheque books			Current year + 3 years	SHRED	
8.12	School Fund – Paying in books			Current year + 6 years then review	SHRED	
8.13	School Fund – Ledger			Current year + 6 years then review	SHRED	
8.14	School Fund – Invoices			Current year + 6 years then review	SHRED	
8.15	School Fund – Receipts			Current year + 6 years	SHRED	
8.16	School Fund – Bank statements			Current year + 6 years then review	SHRED	
8.17	School Fund – School Journey books			Current year + 6 years then review	SHRED	
8.18	Applications for free school meals, travel, uniforms etc			Whilst child at school	SHRED	

8 Finance

	Basic file description	Data Prot Issues	Statutory Provisions	Retention Period [operational]	Action at the end of the record	ne administrative life of the
8.19	Student grant applications			Current year + 3 years	SHRED	
8.20	Free school meals registers	Yes	Financial Regulations	Current year + 6 years	SHRED	
8.21	Petty cash books		Financial Regulations	Current year + 6 years	SHRED	

9 Property

	Basic file description	Data Prot Issues	Statutory Provisions	Retention Period [operational]	Action at the end of the administrative life of the record	
9.1	Title Deeds			Permanent	Permanent these should follow the property unless the property has been registered at the Land Registry	Offer to Archives if the deeds are no longer needed
9.2	Plans			Permanent	Retain in school whilst operational	Offer to Archives
9.3	Maintenance and contractors		Financial Regulations	Current year + 6 years	SHRED	
9.4	Leases			Expiry of lease + 6 years	SHRED	
9.5	Lettings			Current year + 3 years	SHRED	
9.6	Burglary, theft and vandalism report forms			Current year + 6 years	SHRED	
9.7	Maintenance log books			Last entry + 10 years	SHRED	
9.8	Contractors' Reports			Current year + 6 years	SHRED	

10 Local Education Authority

	Basic file description	Data Prot Issues	Statutory Provisions	Retention Period [operational]	Action at the end of the administrative life of the record	
10.1	Secondary transfer sheets (Primary)	Yes		Current year + 2 years	SHRED	
10.2	Attendance returns	Yes		Current year + 1 year	SHRED	
10.3	Circulars from LEA			Whilst required operationally	Review to see whether a further retention period is required	Transfer to Archives [The appropriate archivist will then take a sample for permanent preservation]

11 DfES

	Basic file description	Data Prot Issues	Statutory Provisions	Retention Period [operational]	Action at the end of the administrative life of the record	
11.1	HMI reports			These do not need to be kept any longer		Transfer to Archives [The appropriate archivist will then take a sample for permanent preservation]
.11.2	OFSTED reports and papers			Replace former report with any new inspection report	Review to see whether a further retention period is required	Transfer to Archives [The appropriate archivist will then take a sample for permanent preservation]
11.3	Returns			Current year + 6 years	SHRED	

11	DfES

	Basic file description	Data Prot Issues	Statutory Provisions	Retention Period [operational]	Action at the end of the a	administrative life of the record
11.4	Circulars from DfES			Whilst operationally required	Review to see whether a further retention period is required	Transfer to Archives [The appropriate archivist will then take a sample for permanent preservation]

12 Schools Meals

	Basic file description	Data Prot Issues	Statutory Provisions	Retention Period [operational]	Action at the end of the administrative life of the record
12.1	Dinner Register			C + 3 years	SHRED
12.2	School Meals Summary Sheets			C + 3 years	SHRED

13 Family Liaison Officers and Parent Support Assistants

	Basic file description	Data Prot Issues	Statutory Provisions	Retention Period [operational]	Method of Disposal
13.1	Day Books	Υ		Current year + 2 years then review	SHRED

13 Family Liaison Officers and Parent Support Assistants

	Basic file description	Data Prot Issues	Statutory Provisions	Retention Period [operational]	Method of Disposal
13.2	Reports for outside agencies – where the report has been included on the case file created by the outside agency	Y		Whilst the child is attending the school then destroy	SHRED
13.3	Referral forms	Υ		While the referral is current then	SHRED
13.4	Contact data sheets	Y		Current year then review, if contact is no longer active then destroy	SHRED
13.5	Contact database entries	Y		Current year then review, if contact is no longer active then destroy	DELETE
13.6	Group Registers	Υ		Current year + 2 years	SHRED